

Posen Consolidated School District #9

Superintendent Contract

THIS CONTRACT, entered into on November 30, 2015 between the Posen Consolidated School District #9, hereinafter called the "Board" and Michelle Wesner hereinafter called "Superintendent."

DUTIES

The Superintendent agrees, during the period of this contract, to faithfully perform her duties and obligations in such capacity for the school district including, but not limited to, those duties required by the School Code. She will act as an advisor to the Board on matters pertaining to the school administration or the School District, and she will inform the Board of significant administrative or the School District, and she will inform the Board of significant administrative action taken on its behalf. The Superintendent shall recommend, effect, or cause to be effected, the policies and programs of the Board of Education as may be needed. She will faithfully and diligently fulfill all the duties and obligations incumbent upon her as the executive head of the School District.

TERM

The Board agrees to employ Michelle Wesner as Superintendent of its schools. The position will renew each year on July 1. The agreement is a three year revolving contract. One year is added to the end of the contract each year to maintain a three year contract.

TENURE

The Superintendent shall not be deemed to be granted continuing tenure in such capacity.

PROFESSIONAL LIABILITY

The District agrees that it shall defend, hold harmless and indemnify Superintendent from any and all demands, claims, suits, actions and legal proceedings brought against Superintendent in her individual capacity, or in her official capacity as agent and employee of the District, provided the incident arose while Superintendent was acting within the scope of her employment.

The Board shall provide liability insurance for the Superintendent to cover legal expenses in defense of claims and payment of judgments resulting from his functioning as Superintendent and will reimburse her for any portion of such expense and judgments not covered by

insurance. In no case will individual Board Members be considered personally liable for indemnifying the Superintendent against such demands, claims, suits, actions and legal proceedings.

PROFESSIONAL GROWTH

The Superintendent may with Board of Education approval attend professional meetings at the local, state and national levels; the expenses of said attendance to be paid by the District.

The District shall reimburse the Superintendent \$400 per month for all reasonable expenses resulting from the performance of her duties as Superintendent.

COMPENSATION

The Board agrees to pay the Superintendent \$90,000 for her services.

FRINGE BENEFITS

Included are Health, Dental, Vision and Life Insurance.

IN WITNESS WHEREOF the parties hereto have set their hands the day and year above written.

President Trustee

Vice President Trustee

Secretary Trustee

Treasurer Superintendent
