

**Vanderbilt Area School
SUPERINTENDENT AGREEMENT**

THIS AGREEMENT entered into this 13th day of May 2020 between Vanderbilt Area School Board of Education, hereinafter called "BOARD," and Mr. Lee Sandy, hereinafter called "ADMINISTRATOR"

WITNESSETH

1. The BOARD hereby agrees to engage the ADMINISTRATOR in the position of Superintendent for a period of one (1) year, commencing on the 1st day of July 2020 and ending on the 30th day of June 2021. The ADMINISTRATOR hereby accepts the foregoing employment and agrees to perform the duties presently prescribed for the aforesaid position in accordance with all laws applicable thereto and the rules and regulations of the BOARD pertinent thereto. ADMINISTRATOR further agrees that he possesses and will maintain all certifications and qualifications required by applicable law and the Board during the term of this agreement.
2. For his services, the ADMINISTRATOR shall be paid by the BOARD a daily rate of \$400/per day during the years of said contract. The BOARD and ADMINISTRATOR agree to schedule 30 workdays during the term of the contract. More days may be scheduled as deemed necessary by the BOARD and ADMINISTRATOR
3. The ADMINISTRATOR agrees to perform the duties of his position for one day a week, on average, for the term of the AGREEMENT.
4. ADMINISTRATOR may terminate this contract by giving the District written notice of his election to do so at least one-hundred twenty (120) days prior to the anniversary of this contract, and such notice shall be delivered to the Superintendent or Secretary of the Board of Education of the District. This Contract is subject to nonrenewal pursuant to the Michigan Revised School Code. ADMINISTRATOR may also be laid off during the term of this contract.
5. The Administrator shall be afforded a one-year individual contract under this Agreement. The Board shall review each such contract annually, and shall, 60 days before July 1st of each year, take official action determining whether or not

the individual contract is extended for an additional year and notify the individual Administrator of its action in writing.

6. Nothing in this Agreement shall be construed to render the obligations of either party under this contract divisible in the event of a breach on the part of either party of this AGREEMENT.
7. The ADMINISTRATOR shall not be deemed to be granted continuing tenure in the ADMINISTRATOR'S position established by virtue of this Contract of Employment or in any other non-teaching position.
8. During the term of this contract, the ADMINISTRATOR shall receive \$40/day for mileage. The ADMINISTRATOR shall receive no other benefits.
9. This is the entire agreement between these parties. No oral or other promises have induced ADMINISTRATOR to enter into this Agreement. Modifications can be made only in writing and approved by the Board of Education in a public meeting.

Board President Signature _____ Date _____

Superintendent Signature _____ Date _____