

INTERIM SUPERINTENDENT'S CONTRACT

BETWEEN

JOHN PALMER

AND THE

VANDERBILT BOARD OF EDUCATION

OF THE VANDERBILT AREA SCHOOL

RECEIVED JUL 19 2012


THIS CONTRACT is made and entered into as of the 1st day of July 2012 between the Vanderbilt Area School District hereinafter referred to as the "Board of Education" and JOHN PALMER, hereinafter referred to as the "Administrator".

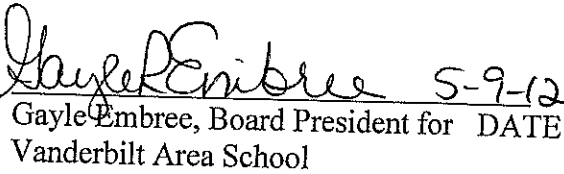
1. TERM- This contract shall take effect 1st day of July, 2012 and continue in force through the 30th day of June, 2013.
2. DUTIES- The Administrator represents that he meets all Michigan requirements and holds all certificates necessary for this administrative position. The Administrator agrees to perform the duties of Superintendent in a competent and professional manner in compliance with the laws applicable to the school district and the policies and regulations adopted by the Board of Education. This includes the duties of special education coordinator, transportation director, Athletic Director, and other duties.
3. TIMES OF SERVICE- John Palmer. agrees to provide 3 days per week for 11 months. In July no administrative duties will be performed other than running of monthly school board meeting.
4. COMPENSATION- The Board of Education shall pay to John Palmer. \$54,000.
5. BENEFITS- During the term of this contract, that Administrator shall receive no other benefits.
 - A. Administrative services will not be provided on July 4th, Labor Day, Thanksgiving, day after Thanksgiving, Christmas Eve, Christmas, New Year's Eve, New Year's, Good Friday, and Memorial Day.
6. TERMINATION
 - A. The Administrator may be terminated at any time for cause.

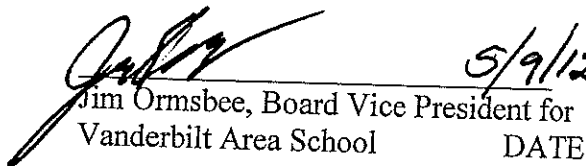
B. Either party may terminate this contract with 60 days written notification.

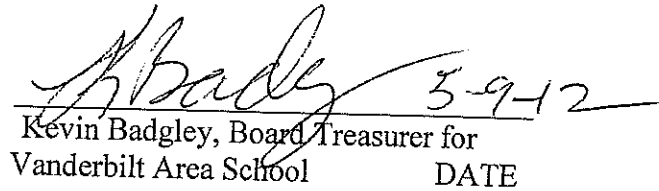
7. DISPUTE RESOLUTION- In the event of a dispute between the parties relating to any provision of the Agreement, or a dispute concerning any of the parties' rights of obligations as defined pursuant to this agreement, the parties hereby agree to submit such to binding arbitration. Such arbitration shall be conducted under the rules of, and administered by, the American Arbitration Association. The arbitrator's fee and the expense of the American Arbitration Association shall be shared equally by all parties. All parties are entitled to have representation of their own designation; however each shall be responsible for the cost of such representation.

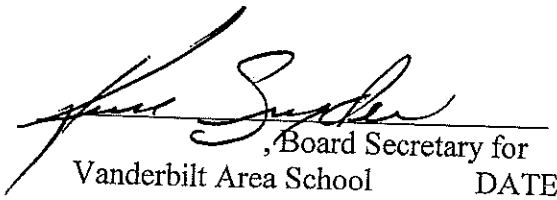
IN WITNESS WHEREOF, the parties have duly executed this Interim Superintendents Contract as of the day and year in the opening paragraph.

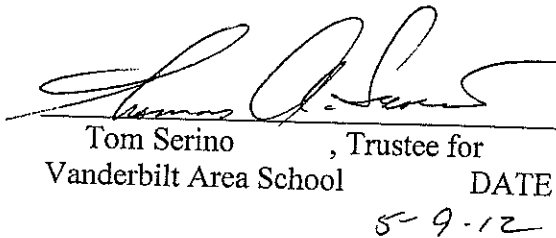

John Palmer DATE 5-9-12

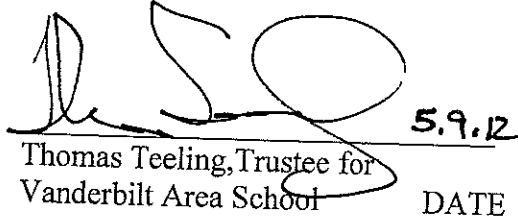

Gayle Embree, Board President for DATE 5-9-12
Vanderbilt Area School

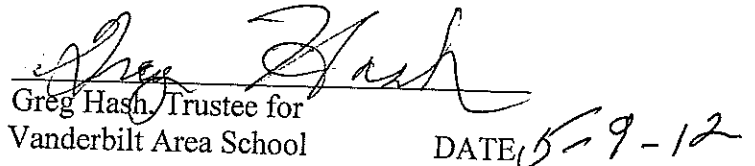

Jim Ormsbee, Board Vice President for DATE 5/9/12
Vanderbilt Area School


Kevin Badgley, Board Treasurer for DATE 5-9-12
Vanderbilt Area School


, Board Secretary for DATE
Vanderbilt Area School


Tom Serino, Trustee for DATE 5-9-12
Vanderbilt Area School


Thomas Teeling, Trustee for DATE 5.9.12
Vanderbilt Area School


Greg Hash, Trustee for DATE 5-9-12
Vanderbilt Area School