

**BENDLE PUBLIC SCHOOLS
3420 COLUMBINE AVENUE
BURTON, MICHIGAN 48529**

ADMINISTRATIVE PERSONNEL CONTRACT

The **BENDLE PUBLIC SCHOOLS**, of Genesee County, Michigan hereinafter called employer, and **John Krolewski**, an administrator certificated by the Michigan State Board of Education as follows:

**CERTIFICATION: Central Office
K-12 Administrator
MI-Life Endorsement**

POSITION: SUPERINTENDENT

Witnesseth: That in consideration of the agreements hereinafter contained, said administrator agrees to provide services in the public schools of the Bendle School District for the period beginning **July 1, 2016** through **June 30 2019**. Said administrator agrees to faithfully perform all duties as Superintendent for Bendle Public School District and to make all reports required by said employer and the Laws of Michigan.

Said employer further agrees to pay the said administrator at the rate of **\$114,444.00** for the duration of said contract. With the aforementioned salary, the following provisions are included as benefits:

CONTRACTUAL PERIOD CONSISTS OF FIFTY-TWO (52) WEEKS WITH FOUR (4) WEEKS OF VACATION ANNUALLY

IN ADDITION TO ABOVE SALARY, the Board will provide such fringe benefits as health insurance, (to the extent allowed by state law), Vision, Dental, Long-Term Disability, and **\$50,000** Life Insurance. Also included are twelve (12) days for use as personal days or sick days. Contract includes use of district vehicle, vehicle maintenance, and gas allowance for both business and personal use.

ALSO, by Board Resolution, dated 6/14/71, administrators are guaranteed continuous employment during the contract period, regardless of work stoppage as a result of strikes, walk-outs, etc...

This is not a tenure contract. It does not give tenure in administrative positions or annual assignment.

It is agreed by the parties hereto that in case the said administrator should, after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetence, immorality, insubordination, or other offense recognized as just cause according to the law for cancellation of contract, such administrator, subject to proper appeal, shall be deemed dismissed and shall thereafter hold no claim for further dispensation, subject, however, to the provisions of law concerning the employment and dismissal of administrators which are in force and effect. Revocation of certificate by the State Board of Education for any reason shall constitute cause for immediate dismissal under this contract.

This contract is executed in duplicate this **FIRST DAY OF JULY, 2016** and each party has a copy thereof.

By: John Krolewski, Superintendent
Bendle Public Schools

By: Mr. Dave Wallace, President
Bendle Board of Education