

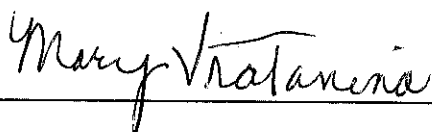
## CONTRACT OF EMPLOYMENT

This contract of employment, entered into by and between the Board of Education of the school district of Cheboygan-Otsego-Presque Isle Educational Service District, 6065 Learning Lane, Indian River, Cheboygan County, State of Michigan (hereinafter termed the District), and Mary Vratanina (hereinafter termed the Superintendent).

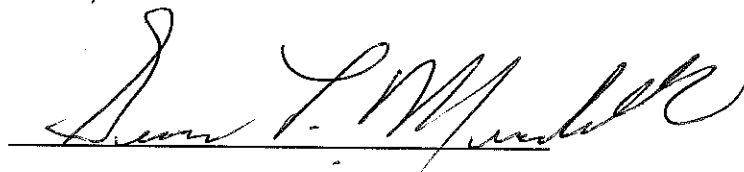
1. The District agrees to employ Mary Vratanina as Superintendent of its schools for the term of three (3) years from July 1, 2016 to and including June 30, 2019. The District shall review this contract annually, and shall, on or before March thirty-first of each ensuing year, take official action determining whether or not it is extended for an additional year and notify the Superintendent of its action in writing.
2. The District agrees to pay the Superintendent for his/her services during each year of said contract in bi-weekly equal installments. Said salary shall be reviewed annually and is subject to revision by agreement of the parties. Additional Provisions: 2016-2017 salary \$132,138.59. Vacation hours = 168. National, state, regional and local dues to professional organizations, and state mandated retirement percentage to be paid by District.
3. The Superintendent represents that he/she holds all certificates and other qualifications required by law for the position of Superintendent. The Superintendent agrees to perform the duties of Superintendent in a competent and professional manner in accordance with the established policies and regulations of the District and the laws of the State. This includes prohibition, as set forth in PA 419 of 2004, the school administrator from engaging in conduct involving moral turpitude and allows the District to void the contract if the school administrator violates the provision prohibiting conduct involving moral turpitude.
4. This contract shall be deemed to have been renewed for a period of three (3) year(s) unless the District shall have given written notice to the contrary by March 31.
5. It is mutually understood and agreed this contract does not confer tenure upon the Superintendent in the above described position or any other administrative position.
6. The Superintendent shall attend appropriate professional meetings at the local, state, and national levels and shall be reimbursed for his/her expenses in connection therewith and for any other reasonable out-of-pocket expenses incurred on behalf of the District.
7. The Superintendent shall have all fringe benefits granted by the District to teachers employed by the District.

Cheboygan-Otsego-Presque Isle Educational Service District Board of Education

6065 Learning Lane, Indian River, MI 49749



Superintendent



Board President