

CONTRACT OF EMPLOYMENT

Superintendent

THIS CONTRACT OF EMPLOYMENT, entered into this 1st of July, 2010, by and between the School Board of the Beaver Island Community School District, Beaver Island, State of Michigan (hereinafter termed the District) and Kathleen McNamara (hereinafter termed the Superintendent).

WITNESSETH:

1. The District agrees to hire the Superintendent for the school year(s) 2010-2013 said school years commencing July 1, 2010 and terminating June 30, 2013.
2. The District agrees to pay the Superintendent, the annual salary of Twenty Five Thousand Seven Hundred and Eighty Dollars (\$25,780.00). Said sum shall be paid on annual bi-weekly installments.
3. This administrative contract shall be annualized for 260 days.
4. The Superintendent shall annually receive 30 days administrative leave days to be subtracted from the contract days.
5. The Superintendent shall receive the normal holidays when the office is closed including Independence Day, Labor Day, Thanksgiving, Christmas, New Year, Memorial Day and those days immediately preceding or following as determined by the Board.
6. The Superintendent shall be subject to assignment and transfer at the discretion of the Board.
7. The Superintendent represents that he or she holds all certificates and other qualifications required by law for an Assistant Superintendent of the District.
8. The Superintendent agrees that this is a Contract for personal professional service which may not be assigned or transferred by the Assistant Superintendent.
9. The Superintendent shall not earn tenure.
10. The Superintendent is prohibited from engaging in conduct involving moral turpitude. Pursuant to MCL 380.634(7) the Board may void this contract if the Coordinator violates this provision. Moral turpitude may be defined as conduct contrary to accept rules of justice, honesty, and good morals and may involve actions against another person, property, society and/or the government.
11. The Board agrees to employ the Superintendent for the term of three years from July 1, 2010 to and including June 30, 2013.
12. The Board shall review this Contract with the Superintendent annually, and shall, on or before February 1 of each ensuing year, take official action determining whether or not it is extended for an additional year and notify the Superintendent of its action, in writing.

IN WITNESS WHEREOF, the parties hereto have affixed their hands and seals this 1st day of July, 2010.

SCHOOL BOARD OF THE BEAVER ISLAND SCHOOL DISTRICT, BEAVER ISLAND, STATE OF MICHIGAN.

K. McNamara
SUPERINTENDENT

Beverly Schuyt
PRESIDENT

Nancy S. Hodges
SECRETARY

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