

Tentative Agreement

Ann Arbor Public Schools
And
AFSCME Local 182, Council 25 Personnel
Technical Support Personnel

The parties having met to discuss the current collective bargaining agreement which expires June 30, 2015 agree as follows:

1. One year contract for 2015-2016.*
2. Furlough days, freeze steps, wage freeze for 2015-2016*
3. Calendars to be set with flexibility for the executive director/supervisor to set the furlough days.
4. Salary and benefit reopener for the 2016-2017 school year.*
5. For 2015-2016 only, a one-time 1% off schedule payment, payable in December 2015. Not applicable for 2016-2017 unless agreed to in writing. *
6. Parties to discuss during the 2015-2016 school year the District's plan to support the increased number of end users and ensure reasonable response times as well as drafting job descriptors to address the changes as well as other potential reorganizations.

* The 2015-2016 agreement shall continue in effect until June 30, 2016. This agreement shall not be extended orally and it is understood that it shall expire on June 30, 2016 for the purposes of a wage and benefit reopener.

Upon written notice given on or before April 1, 2016 the parties will be specifically limited in negotiations to district pay rate and health insurance. All other provisions of the agreement shall remain in full force and effect as required by law during negotiations and until the agreement is terminated. No step increases or other increases to employee pay rates, compensation, or fringe benefits shall occur after June 30, 2016 unless otherwise agreed to in writing.

ANN ARBOR PUBLIC SCHOOLS

AFSCME-TSP

David A. Comsa
Deputy Superintendent
Human Resource/General Counsel

Carrie Treece

DeAngelo Malcolm
Staff Representative

Date

Date