



# Lake City Area Schools

## Office of the Superintendent

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Kimberly A. Blaszk  
Superintendent

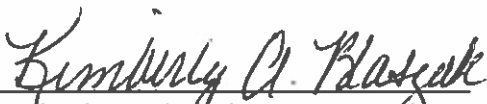
**TO:** Lake City Paraprofessional Federation, Kim Arnold, President  
**FROM:** Kimberly Blaszk, Superintendent  
**DATE:** November 18, 2015  
**RE:** Memorandum of Understanding – Off-Schedule Payment

It is agreed that the following language is added to Addendum A of the Lake City Paraprofessional Federation Agreement for the 2015-2016 school year.


Off-Schedule Pay: Eligible paraprofessionals will receive a \$250.00 off-schedule payment for the 2015-2016 school year, which will be paid on the December 18, 2015 payroll.

The union acknowledges that this off-schedule payment is not required under the current bargaining agreement, but is additional compensation from the District.

This is not past practice nor precedent setting.

  
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Kimberly A. Blaszk, Superintendent  
Lake City Area Schools

Date: 11/17/15

  
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Kim Arnold, President  
Lake City Paraprofessional Federation

Date: 11/23/15