| Step | BA |  |  |  |  |  |  |
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|  |  | 1.5\% | 1.5\% | 1.5\% | 1.5\% | 1.5\% |  |
|  | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 | 2022-2023 | 2023-2024 |  |
| 1 | \$44,929 | \$45,602.94 | \$46,286.98 | \$46,981.28 | \$47,686.00 | \$48,401.29 |  |
| 2 | \$46,450 | \$47,146.75 | \$47,853.95 | \$48,571.76 | \$49,300.34 | \$50,039.84 |  |
| 3 | \$47,970 | \$48,689.55 | \$49,419.89 | \$50,161.19 | \$50,913.61 | \$51,677.31 |  |
| 4 | \$49,491 | \$50,233.37 | \$50,986.87 | \$51,751.67 | \$52,527.94 | \$53,315.86 |  |
| 5 | \$51,012 | \$51,777.18 | \$52,553.84 | \$53,342.15 | \$54,142.28 | \$54,954.41 |  |
| 6 | \$52,533 | \$53,321.00 | \$54,120.81 | \$54,932.62 | \$55,756.61 | \$56,592.96 |  |
| 7 | \$54,054 | \$54,864.81 | \$55,687.78 | \$56,523.10 | \$57,370.95 | \$58,231.51 |  |
| 8 | \$55,575 | \$56,408.63 | \$57,254.75 | \$58,113.58 | \$58,985.28 | \$59,870.06 |  |
| 9 | \$57,906 | \$58,774.59 | \$59,656.21 | \$60,551.05 | \$61,459.32 | \$62,381.21 |  |
| 10 | \$58,617 | \$59,496.26 | \$60,388.70 | \$61,294.53 | \$62,213.95 | \$63,147.16 |  |
| 11 | \$60,138 | \$61,040.07 | \$61,955.67 | \$62,885.01 | \$63,828.28 | \$64,785.71 |  |
| 12 | \$61,659 | \$62,583.89 | \$63,522.64 | \$64,475.48 | \$65,442.62 | \$66,424.25 |  |
| 13 | \$63,179 | \$64,126.69 | \$65,088.59 | \$66,064.91 | \$67,055.89 | \$68,061.73 |  |
| 14 | \$64,700 | \$65,670.50 | \$66,655.56 | \$67,655.39 | \$68,670.22 | \$69,700.28 |  |
| 15 | \$66,221 | \$67,214.32 | \$68,222.53 | \$69,245.87 | \$70,284.56 | \$71,338.82 |  |
| 16 | \$67,742 | \$68,758.13 | \$69,789.50 | \$70,836.34 | \$71,898.89 | \$72,977.37 |  |
| 17 | \$69,263 | \$70,301.95 | \$71,356.47 | \$72,426.82 | \$73,513.22 | \$74,615.92 |  |
| 18 | \$70,784 | \$71,845.76 | \$72,923.45 | \$74,017.30 | \$75,127.56 | \$76,254.47 |  |
| 19 | \$72,305 | \$73,389.58 | \$74,490.42 | \$75,607.77 | \$76,741.89 | \$77,893.02 |  |
| 20 | \$73,826 | \$74,933.39 | \$76,057.39 | \$77,198.25 | \$78,356.23 | \$79,531.57 |  |
| 25 | \$75,347 | \$76,477.21 | \$77,624.36 | \$78,788.73 | \$79,970.56 | \$81,170.12 |  |
| 30 | \$76,868 | \$78,021.02 | \$79,191.34 | \$80,379.21 | \$81,584.89 | \$82,808.67 |  |
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| Step | MA |  |  |  |  |  |  |
|  |  | 1.5\% | 1.5\% | 1.5\% | 1.5\% | 1.5\% |  |
|  | 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 | 2022-2023 | 2023-2024 |  |
| 1 | \$48,731 | \$49,461.97 | \$50,203.89 | \$50,956.95 | \$51,721.31 | \$52,497.13 |  |
| 2 | \$50,252 | \$51,005.78 | \$51,770.87 | \$52,547.43 | \$53,335.64 | \$54,135.68 |  |
| 3 | \$51,733 | \$52,509.00 | \$53,296.63 | \$54,096.08 | \$54,907.52 | \$55,731.13 |  |
| 4 | \$53,294 | \$54,093.41 | \$54,904.81 | \$55,728.38 | \$56,564.31 | \$57,412.77 |  |
| 5 | \$54,814 | \$55,636.21 | \$56,470.75 | \$57,317.81 | \$58,177.58 | \$59,050.25 |  |
| 6 | \$56,335 | \$57,180.03 | \$58,037.73 | \$58,908.29 | \$59,791.92 | \$60,688.79 |  |
| 7 | \$57,856 | \$58,723.84 | \$59,604.70 | \$60,498.77 | \$61,406.25 | \$62,327.34 |  |
| 8 | \$59,377 | \$60,267.66 | \$61,171.67 | \$62,089.24 | \$63,020.58 | \$63,965.89 |  |
| 9 | \$60,898 | \$61,811.47 | \$62,738.64 | \$63,679.72 | \$64,634.92 | \$65,604.44 |  |
| 10 | \$62,419 | \$63,355.29 | \$64,305.61 | \$65,270.20 | \$66,249.25 | \$67,242.99 |  |
| 11 | \$63,940 | \$64,899.10 | \$65,872.59 | \$66,860.68 | \$67,863.59 | \$68,881.54 |  |
| 12 | \$65,461 | \$66,442.92 | \$67,439.56 | \$68,451.15 | \$69,477.92 | \$70,520.09 |  |
| 13 | \$66,982 | \$67,986.73 | \$69,006.53 | \$70,041.63 | \$71,092.25 | \$72,158.64 |  |
| 14 | \$68,503 | \$69,530.55 | \$70,573.50 | \$71,632.11 | \$72,706.59 | \$73,797.19 |  |


| 15 | $\$ 70,023$ | $\$ 71,073.35$ | $\$ 72,139.45$ | $\$ 73,221.54$ | $\$ 74,319.86$ | $\$ 75,434.66$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 16 | $\$ 71,544$ | $\$ 72,617.16$ | $\$ 73,706.42$ | $\$ 74,812.01$ | $\$ 75,934.19$ | $\$ 77,073.21$ |  |
| 17 | $\$ 73,065$ | $\$ 74,160.98$ | $\$ 75,273.39$ | $\$ 76,402.49$ | $\$ 77,548.53$ | $\$ 78,711.76$ |  |
| 18 | $\$ 74,586$ | $\$ 75,704.79$ | $\$ 76,840.36$ | $\$ 77,992.97$ | $\$ 79,162.86$ | $\$ 80,350.30$ |  |
| 19 | $\$ 76,106$ | $\$ 77,247.59$ | $\$ 78,406.30$ | $\$ 79,582.40$ | $\$ 80,776.13$ | $\$ 81,987.78$ |  |
| 20 | $\$ 77,627$ | $\$ 78,791.41$ | $\$ 79,973.28$ | $\$ 81,172.88$ | $\$ 82,390.47$ | $\$ 83,626.33$ |  |
| 25 | $\$ 79,148$ | $\$ 80,335.22$ | $\$ 81,540.25$ | $\$ 82,763.35$ | $\$ 84,004.80$ | $\$ 85,264.87$ |  |
| 30 | $\$ 80,669$ | $\$ 81,879.04$ | $\$ 83,107.22$ | $\$ 84,353.83$ | $\$ 85,619.14$ | $\$ 86,903.42$ |  |
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| BA/Perm |  |  |  |  |  |  |  |
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|  | 1.5\% | 1.5\% | 1.5\% | 1.5\% | 1.5\% |  |  |
| 2018-2019 | 2019-2020 | 2020-2021 | 2021-2022 | 2022-2023 | 2023-2024 |  |  |
| \$46,830 | \$47,532.45 | \$48,245.44 | \$48,969.12 | \$49,703.66 | \$50,449.21 |  |  |
| \$48,351 | \$49,076.27 | \$49,812.41 | \$50,559.60 | \$51,317.99 | \$52,087.76 |  |  |
| \$49,872 | \$50,620.08 | \$51,379.38 | \$52,150.07 | \$52,932.32 | \$53,726.31 |  |  |
| \$51,392 | \$52,162.88 | \$52,945.32 | \$53,739.50 | \$54,545.60 | \$55,363.78 |  |  |
| \$52,913 | \$53,706.70 | \$54,512.30 | \$55,329.98 | \$56,159.93 | \$57,002.33 |  |  |
| \$54,434 | \$55,250.51 | \$56,079.27 | \$56,920.46 | \$57,774.26 | \$58,640.88 |  |  |
| \$55,955 | \$56,794.33 | \$57,646.24 | \$58,510.93 | \$59,388.60 | \$60,279.43 |  |  |
| \$57,476 | \$58,338.14 | \$59,213.21 | \$60,101.41 | \$61,002.93 | \$61,917.98 |  |  |
| \$58,997 | \$59,881.96 | \$60,780.18 | \$61,691.89 | \$62,617.27 | \$63,556.52 |  |  |
| \$60,518 | \$61,425.77 | \$62,347.16 | \$63,282.36 | \$64,231.60 | \$65,195.07 |  |  |
| \$62,039 | \$62,969.59 | \$63,914.13 | \$64,872.84 | \$65,845.93 | \$66,833.62 |  |  |
| \$63,560 | \$64,513.40 | \$65,481.10 | \$66,463.32 | \$67,460.27 | \$68,472.17 |  |  |
| \$65,081 | \$66,057.22 | \$67,048.07 | \$68,053.79 | \$69,074.60 | \$70,110.72 |  |  |
| \$66,601 | \$67,600.02 | \$68,614.02 | \$69,643.23 | \$70,687.87 | \$71,748.19 |  |  |
| \$68,122 | \$69,143.83 | \$70,180.99 | \$71,233.70 | \$72,302.21 | \$73,386.74 |  |  |
| \$69,643 | \$70,687.65 | \$71,747.96 | \$72,824.18 | \$73,916.54 | \$75,025.29 |  |  |
| \$71,164 | \$72,231.46 | \$73,314.93 | \$74,414.66 | \$75,530.88 | \$76,663.84 |  |  |
| \$72,685 | \$73,775.28 | \$74,881.90 | \$76,005.13 | \$77,145.21 | \$78,302.39 |  |  |
| \$74,206 | \$75,319.09 | \$76,448.88 | \$77,595.61 | \$78,759.54 | \$79,940.94 |  |  |
| \$75,727 | \$76,862.91 | \$78,015.85 | \$79,186.09 | \$80,373.88 | \$81,579.49 |  |  |
| \$77,248 | \$78,406.72 | \$79,582.82 | \$80,776.56 | \$81,988.21 | \$83,218.03 |  |  |
| \$78,768 | \$79,949.52 | \$81,148.76 | \$82,365.99 | \$83,601.48 | \$84,855.51 |  |  |
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