DIISD LETTER OF AGREEMENT

May 13, 2016

The Board of Education of the DIISD ("DIISD") and the Education Association ("EA") agree:

- 1. This Letter of Agreement shall apply to the employee's insurance deductible change under MESSA Choices starting July 1, 2016.
- 2. The insurance change is stated as below:

Deductible to change from the current \$300/\$600 to \$500/\$1000.

- 3. This is the entire agreement of these parties concerning this subject.
- 4. This Letter of Agreement shall not be referred to or used in any way by either party in any other matter.

Theresa Hruska For the EA	Date: 6/21/16
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Dodent Le Flez	
For the DIISD	Date: 6-20-2016