Letter of Agreement between the DeWitt Public Schools Board of Education and the Ingham-Clinton Education Association (DeWitt Education Association) Because the Board of Education finds it convenient from time to time to offer additional work beyond full time to members of the association the parties make the following agreement. 1. Whenever the Board finds it appropriate to offer such additional work, the Association will be notified and consulted prior to any assignment of such work. 2. The Association and Board shall mutually decide whether the additional work should be posted. Should the parties not be able to reach agreement, the position will be posted. 3. No association member shall be required to accept work in excess of full time employment. 4. All additional work shall be paid pro rata as provided in the Master Agreement. For the Board of Education: By: Date: For the Association: By:

Date: