

NOTICE TO UNION MEMBERS

AFTER A PUBLIC HEARING, THE MICHIGAN EMPLOYMENT RELATIONS COMMISSION HAS FOUND THE SAGINAW EDUCATION ASSOCIATION AND THE MICHIGAN EDUCATION ASSOCIATION TO HAVE COMMITTED UNFAIR LABOR PRACTICES IN VIOLATION OF THE MICHIGAN PUBLIC EMPLOYMENT RELATIONS ACT (PERA). PURSUANT TO THE TERMS OF THE COMMISSION'S ORDER,

WE HEREBY NOTIFY OUR MEMBERS THAT:

WE WILL NOT restrain and coerce employees in the exercise of their rights under §9 of PERA to refrain from joining or assisting in labor organizations.

WE WILL NOT maintain or enforce a rule that prohibits members from resigning their union memberships except during the month of August.

WE WILL NOT refuse to accept Kathy Eady-Miskiewicz's September 18, 2013 resignation from her union membership, Jason LaPorte's September 18, 2013 resignation from his union membership, Susan Romska's September 20, 2013 resignation from her union membership, and Matt Knapp's October 7, 2013 resignation from his union membership.

WE WILL remove the last sentence of Article I from the bylaws or amend it to reflect the fact that it can no longer be enforced as written.

WE WILL affirmatively notify Kathy Eady-Miskiewicz, Jason LaPorte, Susan Romska, and Matt Knapp in writing that their resignations in September and October 2013 have been accepted.

SAGINAW EDUCATION ASSOCIATION

By: _____

Title: _____

MICHIGAN EDUCATION ASSOCIATION

By: _____

Title: _____

Date: _____

Any questions concerning this notice may be directed to the office of the Michigan Employment Relations Commission, Cadillac Place, 3026 W. Grand Blvd, Suite 2-750, P.O. Box 02988, Detroit, Michigan 48202. Telephone: (313) 456-3510. Case Nos. CU13 I-054/13-013125-MERC through CU13 I-061/13-013134-MERC