

CERTIFICATION OF RESULTS

In the Matter of

Department of Human Services
State of Michigan
(Child Development & Care Program)

-and -

Child Care Providers Together Michigan
AFSCME/UAW, AFL-CIO
(CCPTM)

Representation Issue

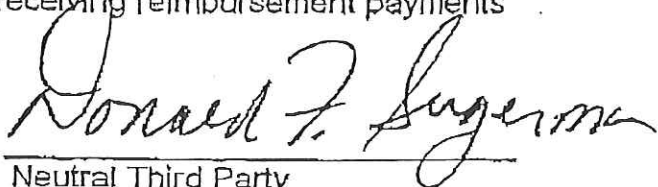
On April 11-13, 2006, the undersigned conducted an examination of individually-signed authorizations, none more than twelve (12) months old, for the purpose of determining whether a majority of the child care providers receiving reimbursement payments from the Michigan Child Development & Care Program (CDC), administered by the Department of Human Services, has authorized Child Care Providers Together Michigan (CCPTM) to be their exclusive majority collective bargaining representative.

The results are certified to be as follows:

1. The eligibility list contained the names of 40,532 providers receiving reimbursement payments for the month of January 2006, the most recent month for which a complete list was available from the Michigan Department of Human Services (DHS).
2. DHS made available for review a list of all providers receiving reimbursement from the CDC Program under the following job classifications: (1) group day care providers; (2) family day care providers; (3) relative care providers; and (4) day care aides.
3. CCPTM submitted for examination individually signed authorization cards from persons whose names appear on the eligibility list in the job classifications set forth in paragraph 2.
4. The undersigned compared the submitted cards with the eligibility list and determined that more than 50% + 1 (i.e. more than 20,267 providers) had authorized the CCPTM to be their exclusive majority representative.

Based on the foregoing, the undersigned hereby certifies that CCPTM is the exclusive majority representative of child care providers receiving reimbursement payments through the CDC Program.

Date: April 13, 2006


Neutral Third Party

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TALLY OF AUTHORIZATION CARDS

On April 11-13, 2006, the undersigned conducted an examination of individually signed authorizations, none more than twelve (12) months old, for the purpose of determining whether a majority of the child care providers receiving reimbursement payments from the Michigan Child Development & Care Program (CDC), administered by the Department of Human Services, has authorized Child Care Providers Together Michigan (CCPTM) to be their exclusive majority collective bargaining representative.

The tally of authorization cards is as follows:

Number of providers on eligibility list	40,532
Number of valid provider-signed authorization cards submitted	<u>22,190</u>

Based on the foregoing tally, the undersigned hereby certifies that CCPTM is the exclusive majority representative of child care providers receiving reimbursement payments through the CDC Program.


Neutral Third Party

Date: April 13, 2006