



TABULATION OF ELECTION RESULTS
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
 As Amended

Michigan Home Based Child Care Council
 - and -
 Child Care Providers Together MI AFSCME/UAW

Case No: R06 I-106

Consent Election

The following is a tabulation of the ballots cast in the election in the above matter, conducted and supervised by the undersigned Commission Agent on **November 14, 2006**.

YES 5,921
 NO 475

Challenged Ballots 0

TOTAL 6,396

Spoiled Ballots 234

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

 Commission Agent

The undersigned acted as authorized observers in the casting, counting and tabulating of ballots indicated above.

WE HEREBY CERTIFY that the entire election was conducted in a fair and impartial manner in our presence, that the counting and tabulating were fairly and accurately done and that the results were as indicated above.

Child Care Providers Together MI AFSCME/UAW

 For the Union

Michigan Home Based Child Care Council
 (NOT PRESENT)
 For the Employer

For the Union

For the Union

Dated: 11-14-06



CERTIFICATION OF REPRESENTATIVE
MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH
Employment Relations Commission
Labor Relations Division

AUTHORITY: P. A. 380 OF 1965
As Amended

Michigan Home Based Child Care Council

- and -

Child Care Providers Together MI AFSCME/UAW

Case No. R06 I-106

Consent Election

An election having been conducted in the above matter by an Agent of the Michigan Employment Relations Commission in accordance with the Rules and Regulations of the Commission, and it appearing from the tabulation of election results that a collective bargaining representative has been selected.

Pursuant to authority vested in the Michigan Employment Relations Commission, **IT IS HEREBY CERTIFIED** that

Child Care Providers Together MI AFSCME/UAW

Has been designated and selected by a majority of the employees of the above-named employer, in the unit described below, as their representative for the purposes of collective bargaining, and that pursuant to Sections 26 and 27 of Act No. 176 of the Public Acts of 1939, as amended, or Sections 11 and 12 of Act 336 of the Public Acts of 1947, as amended, the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

Unit: All home-based child care providers including: group day care providers, family day care providers, relative care providers and day care aides, who provide child care services under the Michigan Child Development and Care Program and other programs and child care services undertaken by MHBCCC

Excluding: office clericals, managerial, professional and supervisory employees, and all those employees employed in the State Classified and non-Classified Civil Service

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Christine A. Dardaman

November 27, 2006

COPY TO:

Michigan Home Based Child Care Council
Child Care Providers Together MI AFSCME/UAW
Mediation Office
file