



# NOTICE OF ELECTION

## MICHIGAN DEPARTMENT OF LABOR & ECONOMIC GROWTH Employment Relations Commission

AUTHORITY: P. A. 380 OF 1965  
As Amended

### PURPOSE OF ELECTION

An election by secret ballot will be conducted under the direction and supervision of the Michigan Employment Relations Commission among the eligible voters described herein to determine the representative, if any, desired by them for the purposes of collective bargaining with their employer.

### SECRET BALLOT

The election will be by secret ballot. Electioneering will not be permitted at, or near the polling place. Any violation should be reported immediately to the Commission Agent in charge of the election. An agent of the Commission will hand a ballot to each eligible voter at the voting place. The voter will then mark the ballot in secret and fold it so that no part of the face thereof shall be exposed, and then deposit the ballot in the ballot box.

### ELIGIBLE VOTERS

**EMPLOYER:** Michigan Home Based Child Care Council

**Those eligible to vote are:**

All home-based child care providers including: group day care providers, family day care providers, relative care providers and day care aides, who provide child care services under the Michigan Child Development and Care Program and other programs and child care services undertaken by MHBCCC

Excluding: office clericals, managerial, professional and supervisory employees, and all those employees employed in the State Classified and non-Classified Civil Service

who were employed during the payroll period ending June 30, 2006, including employees who did not work during said payroll period because they were ill, or on vacation, or temporarily laid off, and employees in the military service of the United States who appear in person at the polls, but excluding any employees who have, since the payroll period eligibility date, quit or been discharged for cause and have not been rehired or re-instated prior to the date of the election, or who, because of other changes of work status, are no longer a part of the bargaining unit.

### INFORMATION CONCERNING ELECTION

Any person who wants further information concerning the election should contact the Employment Relations Commission.

### PLACE AND TIME OF ELECTION

Ballots to be mailed to all eligible voters on October 16, 2006.

Ballots are to be returned to the Detroit MERC Office no later than 5:00 p.m., November 03 2006.

Ballots are to be counted at the Detroit MERC Office on November 06, 2006 at 10:00 a.m.

The Department of Labor & Economic Growth will not discriminate against any individual or group because of race, sex, religion, age, national origin, color, marital status, handicap, or political beliefs.

**CHOICES ON BALLOT** – In the event more than one labor organization is signatory to this agreement, the choices on the ballot will appear as designated below:

FIRST: YES

SECOND: NO

**PAYROLL PERIOD ELIGIBILITY DATE:** 06/30/2006

**THE APPROPRIATE COLLECTIVE BARGAINING UNIT:**

All home-based child care providers including: group day care providers, family day care providers, relative care providers and day care aides, who provide child care services under the Michigan Child Development and Care Program and other programs and child care services undertaken by MHBCCC

Excluding: office clericals, managerial, professional and supervisory employees, and all those employees employed in the State Classified and non-Classified Civil Service

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Child Care Providers Together Michigan  
AFSCME/UAW, AFL-CIO (CCPTM)  
\_\_\_\_\_  
Name of Union

By: \_\_\_\_\_  
Name and Title

\_\_\_\_\_  
Name of Union

By: \_\_\_\_\_  
Name and Title

\_\_\_\_\_  
Name of Union

By: \_\_\_\_\_  
Name and Title

Number of Ballots to be prepared: 40,000

Michigan Home Based Child Care Council  
\_\_\_\_\_  
Name of Employer

By: \_\_\_\_\_  
Name and Title

Approved: \_\_\_\_\_  
Commission Agent  
Employment Relations Commission

Date Signed: \_\_\_\_\_

Case No. R06 I-106

Number of Notices of Election and  
Sample Ballots to be prepared: 1